



VOLUNTEER MANAGEMENT WORKSHOP



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CODE OF CONDUCT, VOLUNTARISM PRINCIPLES



Agenda

- Volunteer?
- Why volunteering? > principles!!!
- the Code of Conduct (CoC) for IHNGOs and RC Movement
- Why a code of conduct among the volunteer's community is necessary?



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Objectives

**to create awareness
about the need to diffuse
principles
not just frameworks**



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Why volunteering

A volunteer is somebody already aware (at least a little bit) of the risks of its homeland

Community has to apprehend resilience first.
Then they could start to implement an organized voluntary system.

VOLUNTEERs
=
Output of community resilience



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“Volunteer”: what does it mean?

The word “volontaire”, like the English “volunteer”, refers to **someone who works of his own free will, without external compulsion** – and not necessarily one who is not paid.

In an army, volunteers are those who have willingly entered military service, as contrasted with those conscripted by law, or who offer, without compulsion, to take part in an especially dangerous or difficult mission.



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**“Volunteer”: what does it
mean?**

...Or...

persons who work without being paid, who
donate their services.



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“Volunteer”: what does it mean?

...or both...

someone who works of his own free will, without external compulsion
and
without being paid



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“Volunteer”: what does it mean?

which definition better fit with **your idea** of voluntary service?

and which one better fit with **your community idea** of it?



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Voluntarism principles

History of principles?

just a hint!



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7 Principles: Red Cross 1965

Humanity
Impartiality

Cardinal
principles

Neutrality
Independence

Derivative
Principles

Voluntary Service
Unity
Universality

Organic
Principles



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Code of Conducts

Could the code of conduct (CoC) of a volunteer organization based only on 7 words?

Could you write down a CoC easy to remember and so wide to cover all the needs of a volunteer organization?



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CoC for IHNGOs and RC

Drafted in 1992 by the Steering Committee for Humanitarian Response

Goal: set ethical standards for organization involved in humanitarian emergencies / disaster relief

Among the community of aid workers, there are more than 400 organizations, included all the most important, who have signed the CoC



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CoC for IHNGOs and RC

1. the **humanitarian imperative** comes first
2. **Aid is** given in an **impartial** and **neutral** way
3. Aid will **not be use** to further a particular **political or religious standpoint**
4. Aid workers / organizations shall endeavor **not to be used as an instrument of foreign policy**
5. Aid workers / organizations shall **respect culture and custom**



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CoC for IHNGOs and RC

6. We shall attempt to **build disaster response on local capacities**
7. Ways shall be found to **involve program beneficiaries** in the management of relief aid
8. Relief aid must strive to **reduce vulnerabilities** to future **disaster** as well as **meeting basic needs**
9. We hold ourselves **accountable** to both those **we seek to assist** and those from whom **we accept resources**



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CoC for IHNGOs and RC

10. In our **information, publicity and advertising** activities, we shall **recognize disaster victims as dignified human beings**, not hopeless objects.



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CoC for Caribbean's Volunteer Organizations

Which points do you think as fundamental in a Code of Conduct for Caribbean's volunteer organizations?



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Wrapping up...

Voluntary service is the expression of the people's resilience.

Volunteers are inspired by principles

“voluntary” has different meanings

A code of conduct (CoC) is needed

A CoC is not necessary complex and boring



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