



EVRECAI

European Volunteers for Response of Emergencies in the Caribbean



BUILDING A TEAM



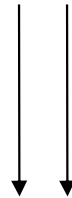
EVRECA!

European Volunteers for Response of Emergencies in the Caribbean



Process description

TEAM BUILDING



■ TEAM CONSOLIDATION

(The process of building an efficient



European Volunteers for Response of Emergencies in the Caribbean





TEAM

- A team building exercise can help in creating a unit with a strong cohesion:
 - it has a purpose
 - approach.

- When we try to build a team, it is important to identify the strong point and the weak points of each member



EVRECA!

European Volunteers for Response of Emergencies in the Caribbean





The idea

- People need to understand that they depend on each other and that they have to give their best, in order to discover their potential.
- Improving relations between team members
- At this point, it intervenes an attitude problem:
 - some people attend team-building courses to learn
 - other choose these courses just for fun.



EVRECA!

European Volunteers for Response of Emergencies in the Caribbean





The purpose

- The desire to show them that they matter, as human beings.
- They can
 - do interesting things together.
 - learn what maybe they didn't know.
 - get to know what they didn't know.
 - feel something that they didn't feel.



EVRECA!

European Volunteers for Response of Emergencies in the Caribbean



Objectives

- Team building can be the moment when we acknowledge the existing problems (as well as in the organization, but in our interior too)
- We discover something new about our colleagues and we learn to accept ourselves as an individual. But the important thing is that these exercise doesn't remain as an unique moment, pending and without consequences.
- The team needs someone to guide it and here it intervenes as well as the **trainer**, but the **team leader** too.



EVRECA!

European Volunteers for Response of Emergencies in the Caribbean



Benefits

- It improves the communication between team members.
- It increases the level of responsibility.
- It develops the self confidence and the abilities to solve conflicts.
- It encourages the leadership spirit.
- It improves the performance of a team through:
 - skills
 - experiences
 - different approaches



EVRECA!

European Volunteers for Response of Emergencies in the Caribbean





Conclusions

- In every team member exists the potential to be a team leader.
- Every person, under the umbrella of the same objective, in a group of people, leads to a strong, unbeatable team.
- People from a team need to accept the leader inside the other colleague.



EVRECA!

European Volunteers for Response of Emergencies in the Caribbean



It's time for a question



EVRECA!

European Volunteers for Response of Emergencies in the Caribbean

Exercise



Form two persons team with whom you think you can work and with whom you can get along the best.



EVRECA!

European Volunteers for Response of Emergencies in the Caribbean